



# Child & Family Psychological Services, PLLC<sup>d/b/a</sup> Integrated Behavioral Associates

## Post-Doctoral Fellowship in Clinical Psychology 2019-2020

Child and Family Psychological Services PLLC /Integrated Behavioral Associates is a multi-disciplinary behavioral health care group dedicated to providing the highest quality services to children, adolescents, adults, and families in a caring, patient-friendly environment. Our team of psychiatrists, psychologists, neuropsychologists, psychiatric nurse practitioners, social workers, and mental health counselors work collaboratively to provide top-notch care. In providing behavioral health services, we strive to integrate research evidence, clinical expertise, and client values into our practice. We have outpatient offices in 9 locations and are currently offering post-doctoral fellowships in Norwood, Weymouth, Northborough, and Lexington, MA. We also provide embedded services at primary care and specialty medical care locations throughout eastern Massachusetts.

The postdoctoral fellowship focuses on training competent clinical psychologists to provide evidence-based therapeutic interventions and state of the art assessment. The fellowship is oriented to psychologists with solid clinical training and experience, who are seeking a career providing psychotherapy and assessment in an **outpatient** setting. Applicants must be post-masters from an APA-approved graduate program in Clinical, Counseling or School Psychology. The ideal candidate would have a strong interest in a permanent staff position following the completion of a one year post-doctoral fellowship. Preference will be given to candidates who are willing to commit to a second year functioning as a staff psychologist. Fellows will have the opportunity to participate in one of two training tracks: Child, Adolescent, and Family Psychotherapy or Adult Psychotherapy. Fellows will receive broad training in providing evidence-based clinical interventions to a diverse patient population. Fellows will also participate in didactics, clinical supervision with staff, and group consultation meetings.

[www.cfpsych.org](http://www.cfpsych.org) | [www.IntegratedBehavioral.org](http://www.IntegratedBehavioral.org)

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89 Access Road, Suite 24, Norwood, MA 02062 | 169 Libbey Parkway, Weymouth, MA 02189

Also in Abington, Boston, Foxboro, Holliston, Kingston, Lexington, Newton, Northborough, Norwell,  
& Quincy

## **Training Opportunities**

- Providing evidence-based treatment for a variety of disorders, including brief-treatment models, individual and family modalities, and group therapy interventions
- Utilizing assessment batteries to inform case conceptualization and formulation of treatment plan
- Didactics
- Individual supervision (typically at least 2 hours a week)
- Weekly group supervision

## **Didactics**

CFPS is an APA-Approved continuing education provider. Fellows will attend many seminars throughout the fellowship on topics that are likely to include the following:

- Ethics and Professional Issues
- Psychopharmacology
- Assessment
- Psychopathology
- Psychotherapy
- Cultural Diversity

## **Supervision**

Fellows will receive a minimum of two face-to-face hours of individual supervision weekly, as well as participate in weekly group case consultation meetings. Risk management consultation will be provided as needed throughout one's employment.

## **Clinical Staff**

Clinical staff at CFPS/IBA includes more than 50 licensed psychologists, 5 psychiatrists, 3 psychiatric nurse practitioners, and multiple master's-level clinicians. For a complete list of clinical staff and their areas of specialty, please visit our website at [www.cfpsych.org](http://www.cfpsych.org).

Staff Leadership Includes:

**Michael Goldberg, PhD**

Director

Clinical, Health, and Forensic Psychologist

Licensed Psychologist

**Timothy A. Martin, PhD**

Director of Evaluation Services

Associate Director

Pediatric Neuropsychologist

Licensed Psychologist

**Mark Simmons, Psy.D**

Director of Psychotherapy Services

Clinical Psychologist

Licensed Psychologist

**Lisa M. DeGrass, PhD**

Director of Clinical Training

Clinical and Pediatric Psychologist

Licensed Psychologist

**Pre-requisites**

The successful applicant will have earned a doctorate in psychology from an appropriate health service provider training program in a properly accredited institution of higher learning and completed an APA accredited internship. All doctoral degree requirements must be expected to be completed prior to the starting date of the fellowship. Those who have not yet completed all of the requirements may be able to start the fellowship but must commit to 12 months in the program following the award of their doctorate degree.

**Expectations**

The fellowship begins September 3, 2019. However, early start dates may be possible.

Psychology fellows typically work Monday through Friday and have no on-call or overnight duties besides providing emergency coverage for patients for whom they are providing ongoing treatment. Fellows typically work a 40-50 hour work week

dependent on clinical and paperwork demands. The specific start and end times will vary day to day, but may include up to 2 evenings a week until 8:00pm. Fellows are expected to average 25 patient contact hours per week. Unlicensed fellows will see patients only when supported by a supervisor on site. Fellows will be expected to apply for licensure and take exams (EPPP and MA state exam) as soon as eligible in Massachusetts.

### **Salary and Benefits**

There is a stipend of \$42,000 for the fellowship year with the opportunity to earn additional compensation of approximately \$5,000-\$6,000.

Benefits may include:

- Health and Dental
- 401k and profit sharing with employer contributions
- Paid sick, vacation, and personal time
- Dependent Care Account

### **Application Materials**

Please forward the following application materials to [training@cfpsych.org](mailto:training@cfpsych.org) :

- Application cover sheet (located on our website – [www.cfpsych.org](http://www.cfpsych.org) )
- Letter of interest (No more than 2 pages, stating which track you are applying for and why; a brief summary of relevant educational, clinical, and research training and experience; and a statement about why the fellowship at CFPS is a good fit for you based on your prior training and future career goals.)
- Curriculum Vitae
- Certified transcript of all doctoral work
- Three letters of reference

Applications are requested before December 7, 2018. However, applications may be considered after that date. Interviews will be held in January 2019. Offers will typically be made on or before February 25, 2019. Start date for post-doctoral fellowship is September 3<sup>rd</sup>, 2019.

**Post-Doctoral Fellowship in Clinical Psychology**

**2019-2020**

**Application Cover Sheet**

Last name:

First name:

Email:

Mailing Address:

Street:

City:

State:

Zip:

Work telephone:

Home Phone:

Cell phone:

U.S. Citizenship:  Yes  No

Doctoral Program

Was your Doctoral Program APA Approved?  Yes  No

Date Doctoral degree was completed:

Degree earned:

If doctoral degree is not yet complete, please specify the following:

Describe in detail the status of your dissertation and the date on which you expect to complete all requirements for the doctoral degree. All requirements must be complete before the start of your post-doctoral fellowship:

Predoctoral Internship site:

Predoctoral Internship Completed (date):

Was your internship APA approved?  Yes  No

Postdoctoral experiences (if any, please list):

Which track are you applying for?

Child, Adolescent, and Family Psychotherapy

Adult Psychotherapy

Please identify which location(s) you would prefer:

- Norwood
  
- Weymouth
  
- Northborough
  
- Lexington

Please indicate if you have interest in a 2 year commitment, with the second year functioning as a staff psychologist.



Yes, I have interest in a 2 year commitment

I am only interested in a 1 year commitment at this time

Please describe your short-term and long-term professional goals: